

## Environmental **E**

### Climate Goal and Action



- 1 subsidiary awarded **Eco Vadis Silver Certification** in 2023
- 4 subsidiaries submitted commitment to the **SBTi** in June 2023
- **CDP** Climate Change Questionnaire was rated “**B**”, outperforming the average levels in Asia and other service sectors

### Green chemistry



- Continuous Flow Technology
- Enzyme Catalysis Technology
- Continuous Biosynthesis Technology

### Energy Saving



**21,000**  
Consumption of  
the green  
electricity  
(MWh)

**38.2**  
Electricity  
generated by  
solar streetlamps  
(MWh)

## Social **S**

### Safety Priority



Grade 3 Corporate  
Certificate of Safety  
Production Standardization



ISO 45001 Occupational Health  
and Safety Management System  
Certificate

### Customer First

**50+**  
Audits by government  
authorities<sup>1</sup>

**195**  
Quality audits by  
customers

**100%**  
Pass rate

### Employee Orientation

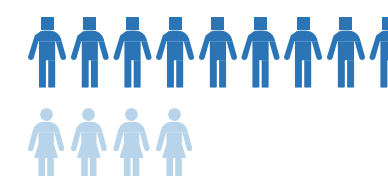
**70+**  
New staff  
training

**40+**  
Leadership  
trainings

**100%**  
Cover ratio

## Governance **G**

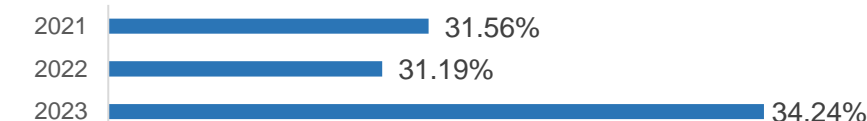
### Board of Directors- “Her” Power



**9**  
Directors

**4**  
Female  
Directors

### Percentage of female employees in middle management



### Information Security

- Conduct information security training monthly and quarterly
- Conduct irregular information security inspections



### Anti-corruption and Anti-bribery

- Formulate **Anti-corruption and Anti-bribery Policy** and **Whistleblowing Policy**
- Conduct **business ethics standard audit**

### Sustainable Supply Chain

**100%**



Signed the **Supplier Code of Conduct**  
& **Sunshine Cooperation Agreement**

# Global Leading Technology Patents

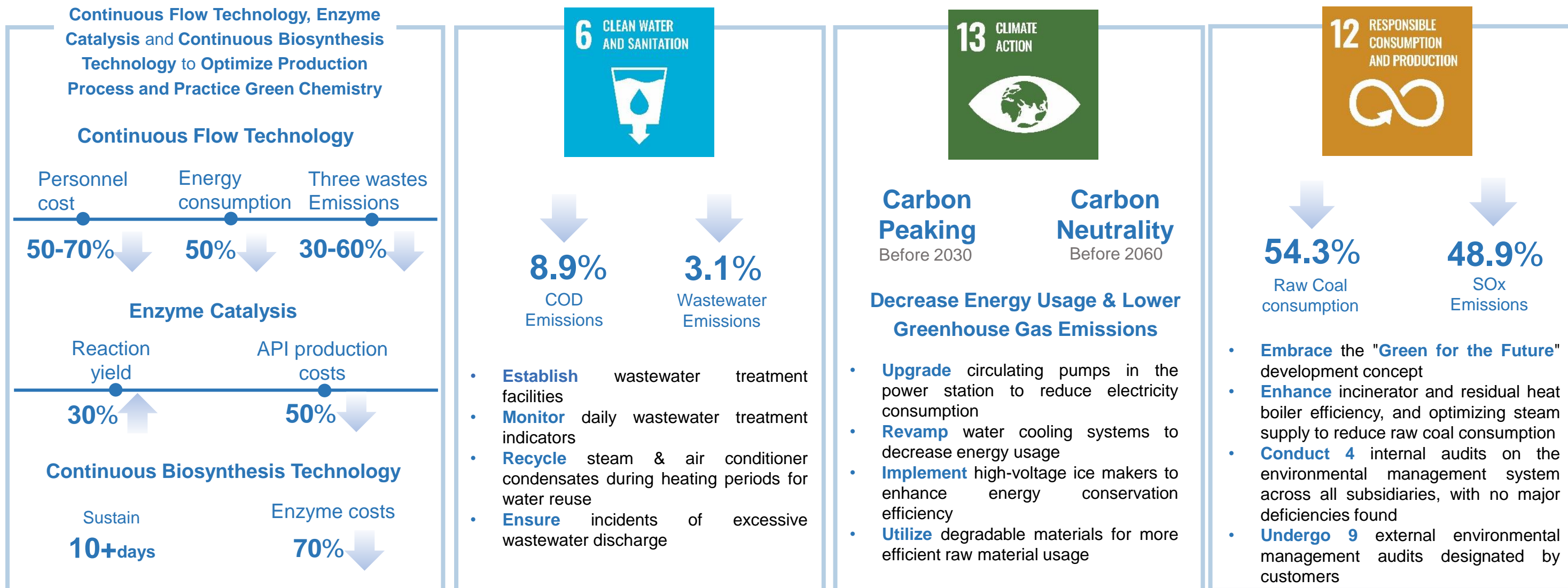
**383** authorized patents globally and domestically

**319** domestic patents and **64** overseas patents

**108** patents in continuous biosynthesis technology  
**112** patents in flow and continuous technology

**66** registered trademarks and **49** software copyrights

Offer customers green and efficient project services with exceptional technical support



## Customer First



### Production Quality Management



ISO 9001QC  
System Certification

240+

Emergency drills

>1 次

Cross-audits between  
multi-factories annually

>1 次

GMP awareness training  
and data integrity training



### Customer Service Management

- Achieved a **100% rate** in self-assessment of key account satisfaction and customer satisfaction survey feedback
- Awarded “**Tier 1 Supplier**” and “**Most Valuable Partner**” by global leading pharmaceutical companies



## Employee Orientation



### Diversity, Equality and Inclusiveness

6

Countries

23

Ethnic Minorities

22

Handicap employees  
recruited



### Care for Employees Talent Cultivation

- Establish** multiple employee clubs
- Provide** support for female employees and organizing family open day activities
- Assist** employees facing serious illnesses
- Conduct** multi-dimensional training courses
- Implement 5** equity incentive plans and **1** employee shareholding plan



## Community Contribution



### Social Welfare

#### Donation

2021 - 2023

RMB **547** Million

#### Scholarships

2021 - 2023

**25**

established

#### Voluntary Activities

2021 - 2023

**1,175**

Employees participated

- Focus on the healthcare, community development, rural revitalization, and education assistance, etc.



- Participated in the 2023 Tianjin Goodness Charity Walk
- 100 employees Involvement in Community Support Initiatives

## Participate in 11 Industry Associations



中国化学制药工业协会  
China Pharmaceutical Industry Association



中国医药创新促进会



中国医药企业管理协会

China Pharmaceutical Enterprises Association



中国医药设备工程协会  
CHINA PHARMACEUTICAL ASSOCIATION OF PLANT ENGINEERING



中国医药保健品进出口商会  
服务产业链 | 助力国际化



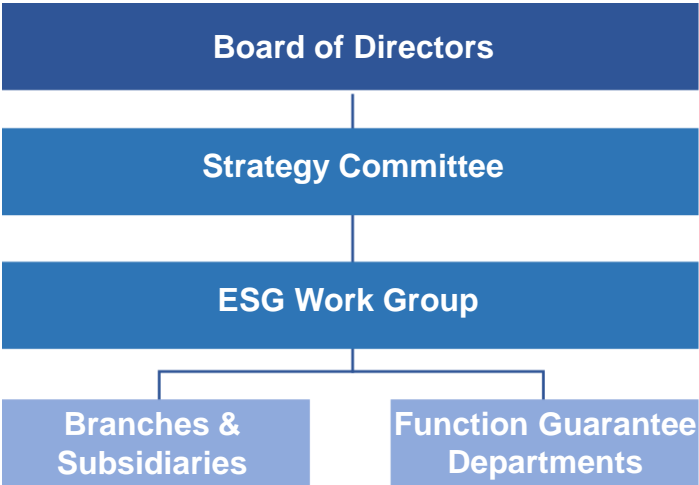
中国化学品安全协会  
China Chemical Safety Association



中国制药装备行业协会  
China Association For Pharmaceutical Equipment



ESG Governance Structure

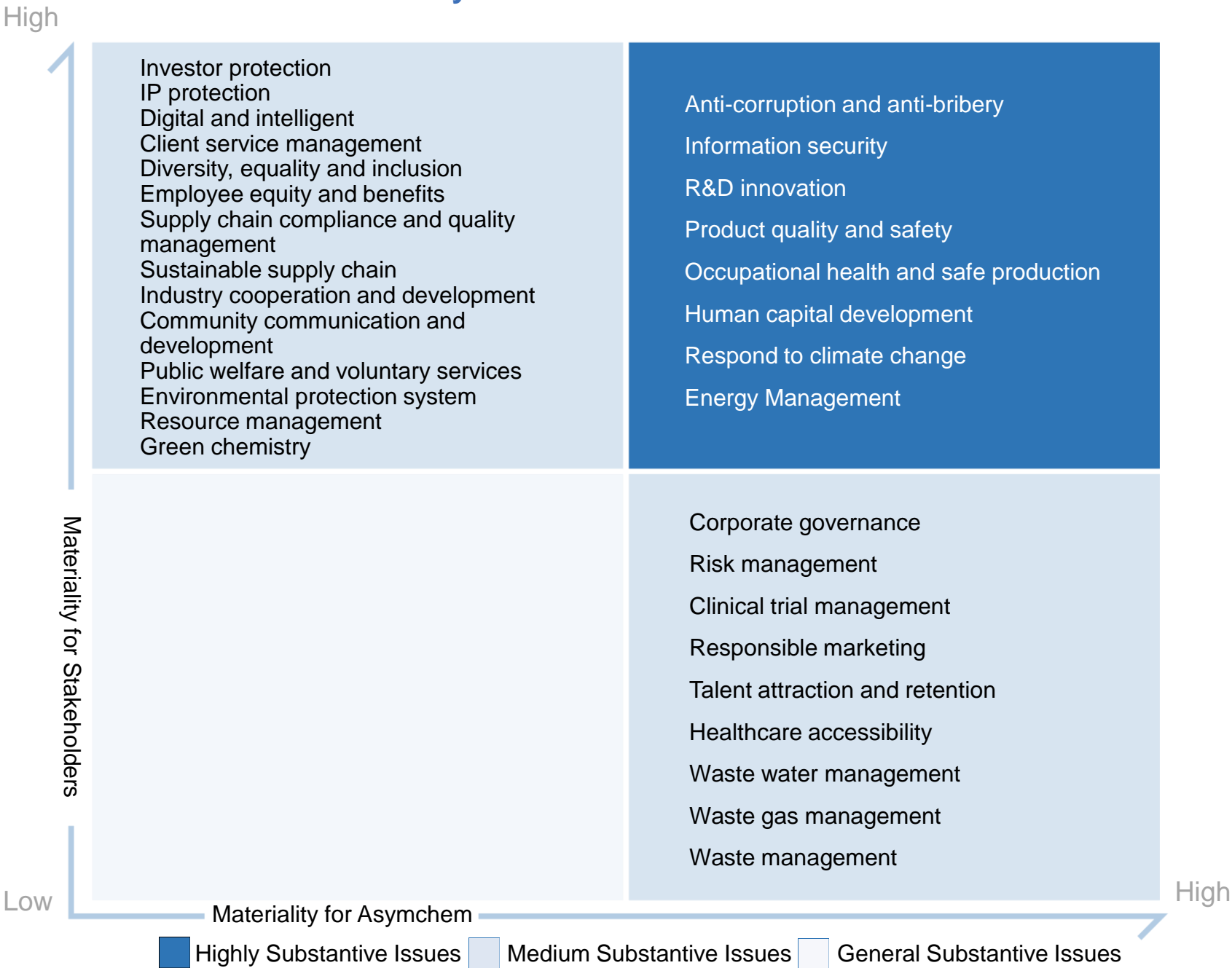


Three-Tier Governance Structure:  
Governance, Management, and Execution Teams

Implementation of a **One-vote Veto** system in management KPIs

- Criteria** for
- “major environmental complaints”
  - “major audit failures including governmental audits”
  - “safety incidents”
  - “environmental complaint procedures”
  - “occupational health protocols”
  - “intellectual property rights breaches”
  - “significant audits”
  - “customer complaints” and “quality incidents”

2023 Asymchem Substantive Issues Matrix





				
“Silver” Medal	A	BB	Milestone	Climate Change : B
1 subsidiary awarded <b>Eco Vadis Silver Certification</b> in 2023	Top <b>10</b> in the China public listed pharmaceuticals as of 30 June 2024	<b>Average</b> among <b>242</b> companies in the pharmaceuticals industry	<b>4</b> subsidiaries submitted commitment to the <b>SBTi</b> in June 2023	<b>Outperforms</b> the average levels in Asia and other service sectors
	 			



# Thanks

 **CASYMCHEM**